



**SI2 Technologies, Inc.**  
**267 Boston Road**  
**N. Billerica, MA 01862**

*Financial Planning and Analysis (FP&A) Analyst*

SI2 Technologies' (SI2) mission is to enable our country's warfighters to win by providing solutions to RF/MW and survivability challenges. Due to the growth of the company, SI2 is currently seeking highly qualified candidates for a detail-oriented **FP&A Analyst professional**, to support the financial planning, budgeting and analysis of the overall company performance. The ideal candidate will have a foundation of FP&A experience and is looking to advance their career.

**Job Description:**

The **FP&A Analyst position** is a key role within a close-knit Finance team. We are looking for a true team player to step in and make an immediate impact. Ideal candidates will have 2-4 years of FP&A experience with a government contractor, intermediate to advanced Excel skills and a desire to learn and grow with SI2 Technologies. Key responsibilities include:

- J Monthly and quarterly financial reporting and analysis in support of the Quarterly Reviews, Annual Operating Plans, Strategic Advisory Board presentation preparation and operating expense analysis
- J Lead the monthly and quarterly Orders, Sales, Profit and Cash forecast processes, clearly identify and quantify risks and opportunities.
- J Prepare and evolve, as appropriate, templates and presentations for weekly, monthly and annual reporting
- J Investigate and analyze variances between actual and financial plans on a monthly basis
- J Collaborate with the Accounting/GL team to ensure revenue and expenses are properly recorded
- J Assist with monthly/quarterly close reporting and analysis processes, determine key drivers through focused analysis and summarize the company's financial performance
- J Engage with Company personnel to identify, monitor and assess current and future discretionary investments (B&P, IR&D, Capital investments).

The individual in this role will work closely with the leadership team and cross functional stakeholders to arrive at established strategic goals and objectives.

The successful candidate will have a demonstrated track record of individual contribution and team orientation. As a senior member of the finance team, you must demonstrate, model and reinforce SI2's core values. Financially, you will develop the fiscal year forecast and budgets with quarterly,

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monthly and weekly projections, monitor financial performance against the projections, perform on-going strategic analysis and provide recommendations to improve the Company's financial performance. Other financial responsibilities include cashflow management, month and year end close, and government contracting requirements including Provisional Billing Rate Proposals, Incurred Cost Proposals, and DCAA/DCMA audits.

Examples of some of the roles and responsibilities that are part of **FP&A Analyst's** position include:

### Education and Experience

#### **Required:**

- ) Bachelor's degree in Accounting or Finance,
- ) 6-8 years of progressive Finance experience in the defense industry with at least 2 years in a FP&A position
- ) Experience working with contracts, program managers and technical experts
- ) Excellent written and verbal communication skills

#### **Pluses:**

- ) Small business experience
- ) Working knowledge of FAR, DFAR and contracting and pricing principles
- ) Experience with Entrepreneurial Operating System (EOS)
- ) Experience with Unanet ERP system

### Position Requirements:

The successful candidate must have the following qualifications:

- ) US citizenship is required.
- ) Must have good organizational skills; be self-motivated, detail-oriented, enjoy teamwork and excel in a dynamic environment.
- ) Proficient with Microsoft Office, including Outlook, PowerPoint, Word, and Excel.
- ) Occasional travel will be required.

### Work Environment:

- ) **Merit-based Team Work** – At SI2, we have assembled an action-oriented team of smart, creative and energetic technical and business experts passionate about our mission. The dynamic team is comprised of highly educated and talented people in the fields of electrical, mechanical, materials, manufacturing and aerospace engineering and chemistry. Our diverse backgrounds, experiences, and perspectives are the keys to our performance. Our team works in an energetic, flexible and small business environment. Each member of the team is offered the reward of individual responsibility with professional mentoring and support to excel and discover his/her full potential to make the greatest impact to the team.
- ) **Innovative Technology** – At SI2, we help enable our country's warfighters to win by providing solutions to RF and survivability challenges. We solve complex warfighter

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problems through “smart” electronic system solutions. Our solutions utilize a combination of conventional and proprietary design, materials and manufacturing techniques to enhance the warfighter's effectiveness while providing increased protection against current, new and emerging threats. Using this technology, our team creates rapid, innovative and cost-effective solutions to the complex and ever-changing battlefield problems facing today's warfighters... We make things smart™.

- ) **Excellent Compensation** – At SI2, we believe in rewarding the hard work of our employees with a generous benefits program that we strive to improve and upgrade to meet the needs of our employees. We offer an attractive, complete benefits package, which includes medical, dental, vision, life, AD&D and disability insurance, Flexible Spending – Health and Dependent Care, 401(k), immediate fully vested Company contribution to 401(k) and more. In addition, our employees receive paid time off for holidays, illness, personal use and vacation.